

International Association of Judges
4th Study Commission
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WORKING CONDITIONS FOR CHILDREN IN GEORGIA

In Georgia the protection of children and young persons at work is safeguarded by the Convention and by the Constitution of Georgia.

Article 30

On the basis of international agreements regulating Labor relationships, The state protects the labor rights of Georgian citizens abroad.

The defense of labor rights, legal payment and healthy working condition, the working conditions of minors and women are determined by Law.

By this law (about "Labor" article 167) 1) It is inadmissible to employ juveniles; 2) As an exception in accordance with the trade union of the company, institution and organization the ones who are 15 may be employed.

3) It is admissible to employ a child for a light job when he\she is 14 when one of the parents agrees and if the work won't harm his\her health or won't violate his\her studies.

a) Minimum age for employment. The employment of children (under 14) and young persons under 15 is prohibited.

b) Differences in rights based on age

There are a lot of differences in rights based on age in Germany. The above mentioned Law prohibits night work on Saturdays and Sundays and working under dangerous conditions

c) Special working conditions for children.

Employees under the age of 18, when they work on shortened term, are given the same salary as to the employees of the relevant categories when they work on the whole term.

2. Employed juveniles under 18 will be paid as much salary as adults have. Also they will be given additional for the time when their term of work is shortened than the adult's one.

3. The pupil's work at their free time from secondary school, professional-technical and secondary special tuition institution will be paid according to duration of work or makings. Companies may give additional to pupil's salaries.

3. Specify, if it is needed, the concrete measures likely to improve the condition of children at work in your country.

The legislation appoints good protection. Perhaps it would be necessary to appoint many more norms to ensure the enforcement of the above rules in some areas of Georgia.