



4cqi.603

4TH STUDY COMMISSION

SUBJECT: SOCIAL INSURANCE IN RELATION TO JOB DISMISSAL

QUESTIONNAIRE

1. - Is social insurance provided for by the laws of your country?
2. - Is there only a public system or do private institutions also exist?
3. - What kinds of job dismissals are covered by social insurance (lawful or unlawful job dismissal)?
 - In both cases, is the damage caused by job dismissal wholly or partially compensated for?
4. - Does social insurance apply in cases when the employee resigns?
5. - If the dismissed employee was awarded a job dismissal indemnity by the employer, will he/she be covered by social insurance?
 - - In this case, is compensation of the damage (job dismissal) completely or partially covered?
 - - What elements are taken into account when calculating the indemnity to be granted?
6. - What procedure can the employee, who is victim of the dismissal, follow in order to be compensated for the job dismissal?
7. - How is social insurance financed (through payments by employees, employers, or both)?
 - - Do other forms of financing exist? What forms?
8. - Apart from job dismissal damages, can other damages be compensated for by social insurance? (a brief listing is enough).

THE COMMISSION CHAIRMAN

Mamadou Mansour SY

REPORTS SHOULD REACH THE FOLLOWING ADDRESS

BEFORE JULY 1, 1996

Mansour SY, PRESIDENT DU TRIBUNAL DU TRAVAIL
PALAIS DE JUSTICE (Bloc des Madeleines)
DAKAR - SENEGAL

French - Français >>>>>