

Fourth Study Commission

Public and Social Law

Questionnaire 2024

Digital Revolution Impact on the Labor Market: Platform or Gig Economy and Artificial Intelligence

REPLIES OF THE ASSOCIATION OF JUDGES OF THE REPUBLIC OF ARMENIA

1. Provide a brief description of the presence of the “gig” or “platform” economy in your country. If possible, base your answer on official public data or academic reports, although we recognize that in some cases data may not be available.

There is no “gig” or “platform” economy in the Republic of Armenia.

2. How does this development affect the traditional employee/employer relationship? What is the status of platform or gig workers in your country: employees, independent contractors or a third category? Is there any jurisprudential divergence regarding the status of these workers? Cite relevant examples.

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3. What is the impact of artificial intelligence on the labor market of your country? If possible, base your answer on official public data or academic reports. Outline the positive and negative impacts.

Artificial intelligence is not provided by legislation and is not applied in our country.

4. Do you have any laws regulating and/or relevant judicial decisions about artificial intelligence on the labor market? What are the challenges for employers, such as privacy, transparency, secrecy, plagiarism, and the claim that artificial intelligence will be replacing workers? What are the concerns of employees?

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